

## 2024/25 Quality Improvement Plan (QIP)

Goals	Measure												
		YE 20	)22/23	Current Pe YTD Q3			2024/25	5 Target					
	Outcome Indicator	MSH	нвн	MSH	нвн	мѕн	MSH Target Rationale	нвн	HBH Target Rationale	Planned improvement initiatives (Change Ideas)	Methods	Process measures	Goal for 2024/25
										Environmental Services Cleaning	Develop and implement the shared equipment cleaning protocol and associated processes such as identification of cleaned vs dirty equipment.  Implement the Rescue Wipes as a standardized practice (MSH)	,	100% 7/7 units - 100%
		0.20								Hand Hygiene adherence (SH)	Pilot novel hand hygiene adherence monitoring tool on 2 units (MSH - ICU, NICU)	2/2 units	100%
	Rate of nosocomial C.Difficile Infection (CDI) per 1,000 patient days  Number of nosocomial CDI Cases			0.18		<0=.20	Better than Provincial Average	Maintain Indicator to be monitored through Infection Prevention & Control Committee		Optimize the direct observation hand hygiene auditing/feedback program (corporate and peer-to-peer approaches) (SH)	% Project Milestone	100%	
		N=21		N=14						Launch a campaign to promote appropriate glove use, audit and provide feedback (SH)	% Project Milestone	100%	
										Antimicrobial Stewardship (SH)	Establish mapping of procedure specific perioperative antimicrobial prophylaxis and pilot suggested prophylaxis practices	% Project Milestone	100%
											Evaluate post-operative antimicrobial choice, dose and duration	% Project Milestone	100%
											Evaluate post-operative surgical site infection (SSI) and establish best-practice guidance for management of SSIs	% Project Milestone	100%
	Rate of Catheter associated Urinary Tract Infection (CAUTI) per 1,000	GIM 4.8 N=15		GIM 5.9 N=12		GIM 4.7 20%				Minimize duration of in-dwelling catheters when medically appropriate		completed for ICU and 12S	2/2
Make care safer by eliminating preventable healthcare associated	catheter days in GIM and ICU  Number of CAUTIs	ICU 2.2 N=10		ICU 2.6 N=6		ICU 2.1	ICU Improvement		<del></del>		Implement an evidence-based protocol to reduce catheter dwell time (Choosing Wisely - Lose the Tube Campaign)	Average duration of in-dwelling catheters (Current - 18 days for GIM)	20% reduction
infections (HAI)	Rate of Central Line Associated Blood Stream Infections (CLABSI) per 1,000	0.21		0.55						Evidence-based CLABSI prevention practices	Implementation of the 20-20-20 Campaign (insertion checklists, Scrub the Hub Campaign, hand hygiene)	% of adherence to standard processes	100% adherence
	line days in the ICU  Number of CLABSIs in ICU	N=1		N=2		0.21	Best Achieved						
										Evidence-based CLABSI prevention practices	Evidence-based CLABSI prevention practices (skin care bundle and PICC line devices), audit and feedback through safety huddles	% of adherence to prevention bundle best practices	100% adherence
	Rate of Central Line Associated Blood Stream Infections (CLABSI) per 1,000 line days in the NICU	6.0		7.3		5.8	Best Achieved			Adhere to provincial IPAC best practice guidelines		% full time staff provided with refreshed education	>80%
	Number of CLABSIs in NICU	N=21		N=21							Modify and renovate the scrub sinks in the NICU to facilitate hand hygiene. Develop a strategy to implement "Bare Below the Elbow" as the standard of practice in NICU	% Project Milestone	100%

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										Prevent nosocomial spread of respiratory viruses in inpatients	Adhere to PIDAC best practices for prevention of respiratory viruses	Adherence to provincial guidance and best practices	100%
	Number of Transmissions Beyond 1 Incubation Period	N	A	2	2		0 Trans	missions		Adhere to provincial or local guidelines, directives, standards and best practices in the prevention of respiratory and outbreak management	Surveillance and awareness of new standards/guidelines/directives/best practices. Adoption and evaluation of effectiveness. Examples include: ECP (visitor) guidance, vaccination, masking, physical space.		>90%
	Throughput												
Advance our system	Time to Inpatient Bed (90P)	31 hours		39.1 hours			2 hours provement)			Redesigning the system to enhance hospital flow	Deliver on priority work streams as set out by the Hospital Capacity and ED Pressures Task Force:  - Operationalize and maintain surge capacity  - Develop and implement standardized patient flow policies and workflow against targets e.g. time for bed ready to patient transfer - 1hr  - expand inpatient mental health beds in alignment with psychiatric emergency services expansion  - Explore bed management information system to support real-time decision making	Meet 7/7 Accreditation Client Flow Required Organizational Practices  Ambulance Offload Time  Patient Experience - % Long Wait  Approval of business case - operationalize 3 new inpatient mental health beds	100% 60% offloaded within 30 min (10% improvement) 10% Improvement 100% Project milestone 3/3 MH bed implemented
focus on throughput to ensure timely access to care in acute, complex continuing and rehabilitative care							1		T		Fully operationalize newly renovated and previously decanted spaces to optimize patient flow:  - Emergency Department  - 12N Medicine Unit  - 14N Surgical Unit	% Project Milestone	100%
	ALC Rate	12.8%	10.9%	17.3%	18.3%	15%	15% Improvement	15%	20% Improvement		Explore and evaluate feasibility new external partnership(s) to advance transitions out of hospital for ALC designated patients (SH)	% Project Milestone	100%
	ALC Throughput	0.96	0.94	0.95	0.78	>=1	Theoretical Best	>=1	Theoretical Best		Develop and implement sustainability plan specific to education and resources on ALC definition, designation and data entry (SH)	% Project Milestone	100%

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v Aims			YE 20	22/23		erformance 2023/24		2024/25	Target					
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		Pandemic Recovery			•									
		Pre-pandemic Surgical Volume & Cancer Care Recovery	Surgical Volume 2018/19 7,733 2022/23 6,733 Cancer Volume 2018/19 2,227 2022/23 2,041		5333 1,509		>7,500 >2,000	23/24 Volume for 6 months + 15% Improvement for last 6 months			Recover hospital <b>capacity</b> to prepandemic clinical volume activity and address backlog of cases	Expand current OR capacity to address backlog for surgical patients through continued workforce stabilization, operationalizing additional ORs and extended rooms.  Optimization of OR efficiency through Perioperative Task Force work stream initiatives and workflow improvements:  - Turn around time for the ORs  - Utilization of OR block rooms  - Preference cards and booking processes  - Use real-time data from the Surgical Efficiency Targets Program (SETP) to inform optimization opportunities  Participate in regional surgical collaborations to address backlog ad implement a targeted prioritization approach  Health Human Resource Management in the ORs  Implement a new OR master schedule supported by a new nursing model of care  Relocate the percreta spectrum program to L&D	# of Operating rooms in operation  % Project Milestone  % of eligible percreta cases performed in L&D	17/17
Timely	Advance our system focus on throughput to ensure timely access to care in acute, complex continuing and rehabilitative care	% Wait List Over Priority Targets (Long Waiters)			51%		41%	20% Improvement				Implement the standardized Enhanced Recovery After Surgery (ERAS) protocol to improve length of stay for colorectal surgical cases  Design and build the new pathology lab space  Stabilize health human resources to improve provincial pathology turn around time and to meet ongoing demand as perioperative services increase  Digital Pathology Transformation (Year 1 of Multi-Year Initiative)  - Assess IT, equipment, and space requirements - Establish workflow re-design requirements to support technical change - Develop health human resources requirements to support implementation - Develop training requirements for all sub specialties within pathology - Develop implementation and staggered go-live plan (including evaluation)		>75%  100%  100%

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ty Aims		YE 20	)22/23	Current Per YTD Q3			2024/25	Target					
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										Staff Education	Implement mandatory (2 day) infant feeding training for WIH staff (Year 2 of 3)	# of WIH staff trained	140 per year for 3 years (418 staff total)
												Exclusive chest feeding /breastfeeding rate at time of discharge	66%> 75% (10% Improvement)
	Post Partum Length of Stay	39.6 hours		39 hours		35.1 hours	10% Improvement			Unit discharge processes	Optimize unit discharge processes (MD rounding, preparation of discharge orders, NP hours, patient education)	% Project Milestone	100%
										Enhance Labour & Delivery flow with accurate obstetrical triage acuity scale information	Plan and design workflow processes and associated documentation in electronic medical record	% Project Milestone	100%
				<u> </u>						Recognize, Relay, Respond			
										Scenario-based training Standardize effective communication	Implement a structured communication tool and interdisciplinary education "PROMPT" to enhance communication and escalation of care (antenatal, post-	% Project Milestone	100%
										processes	partum, L&D)		
											Standardize the MD communication tool and spread communication, documentation and intervention processes across HBH	Spread to 13 units	13/13 (100%)
										Monitor, interpret and respond to atypical abnormal fetal health surveillance patterns	Fetal monitoring competency certification from SOGC (L&D, antenatal, post-partum)	% full time staff trained	>80%
										Evidence-Based Best Practice Guideline	Implement the SOGC guidelines on the prevention and management of postpartum hemorrhage (WIH)	Rate of post partum hemorrhage  Adherence with PPH assessments	<3-6% >75%
										Lligh Applity Obatatria Unit	Operationalize high positive phototric unit	0/ Drainet Milestone	4000/
	Escalation of Care:						0			High Acuity Obstetric Unit	Operationalize high acuity obstetric unit	% Project Milestone	100%
	Number of serious incidents involving	2	2	2	!							4 beds	4/4 beds
	escalation of care (3, 4, 5)						Theoretic	cal Best		Alarm Management & Communication	Upgrade and optimize the nurse call system	% Project Milestone	100%
Be a top performer											Review critical actionable alarm settings (MSH)		
among academic hospitals in delivering care outcomes by reliably	,										Optimize workflows for secondary alerting (ICU, NICU)	# of patient safety incidents related to secondary alerting	0
embedding core care standards based in evidence to meet											Develop and implement Alarm management and device communication policy		>85%
fundamental patient care needs.										Enhanced respiratory monitoring	Upgrade and optimize the nurse call system	% Project Milestone	100%
e <sub>A</sub>											Spread to remaining priority clinical areas	% Project Milestone	100%
Effecti										Remote video monitoring	Expand clinical criteria for remote monitoring and optimize the use of enhanced remote monitoring and constant care observers (SH)	% reduction in reported falls and other safety incidents deemed appropriate for remote monitoring	20%

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							C			Ideas) Automation/Closed Loop Medication Systems	Implementation of ADCs (MSH) - Complete scheduled med room renovations to permit ADC installation (12S, 10N, 14N) - Advance the remainder of the med rooms/ADC plan (10S, 11N, 11S, 14S, L&D, CCU, WIH areas) Pilot Barcode Medication Verification in 1 clinical area		3/3 1/1
	Medication: Number of medication incidents (3,4,5)	2		2	!		Theoretic	cal Best		Medication Reconciliation	(MSH)  Optimize BPMH and medication reconciliation process in ICU, ED, Medicine, Palliative Care, Surgery, Cancer Care, Rehab, CCC, and Ambulatory Care (HBH)	% BPMH and med rec completed	>80%
											Co-design a patient-friendly discharge medication summary list (MSH)	Trial summary list in 1 clinical area	1/1
										Reduce low-value laboratory testing (Choosing Labs Wisely)	Sustain efforts for acute inpatient areas for AST, urea, and aPTT and implement an online feedback dashboard		10% improvement
											Identify additional areas and engage with stakeholders for implementation in selected areas	% Project Milestone	100%
Be a top performer among academic hospitals in delivering care outcomes by reliably embedding core care standards based in evidence to meet fundamental patient care	Low-Value Lab Tests per 1,000 Patient Days	25	6	13	3		13 Best Ac				Work towards meeting criteria to achieve Leadership Status Designation from Choosing Wisely Canada by: - Participating in Using Blood Wisely and Using Labs Wisely programs - Initiate a self-directed Choosing Wisely project - Mentor another hospital to advance their Choosing Wisely efforts - Demonstrate sustained efforts and organizational commitment post designation	% Project Milestone	100%
needs.										Targeted Pressure Injury Prevention Strategies	Implement and evaluate the innovative scanning device that assesses and identifies increased risk of pressure injury development (MSH ICU)	Reduction in pressure injury incidence (in 6-week trial)	10% improvement
	Pressure Injuries: Rate of Hospital Acquired Pressure Injuries > stage 2	10.7% (ICU)		11.1% (ICU)		10.7%	Best Achieved				Staff education - Pressure Injury eLearning modules (3 modules) for all nursing staff (MSH ICU)	% full time nurses completed 3 PI modules	>80%

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							1			Workplace Safety Strategies	Optimize and implement the use of the Violence Assessment Tool (VAT) in med/surgery, ED and Inpatient Psychiatry	% VAT completed	>70% (ED - Triage)
											Expand duress system (MSH - GIM, Outpatient Psychiatry; HBH - HBH Ambulatory Care, Social Work, other high priority areas to be determined)	% Project Milestone	100%
											Develop and customize a Violence Prevention and	Evaluation Completion	100%
											People Safety training program for high risk areas. Pilot and evaluate in the ED and Psychiatry (9S).	% full time and part time RN Staff completed training	90%
	Number of Workplace Violence Serious Incidents	N	A	1	1		Theoreti				Continue to operationalize the second phase of the Security HR plan and initiate ED purple zone mental health infrastructure enhancements.	% Project Milestone	100%
											Conduct an external review of the physical security of the building and our emergency response plans to address risks related to a security threat and ensure the protection of our people, with consideration to	% Project Milestone	100%
People Wellness											the geopolitical climate and existing risks to SH.	% Project Milestone	100%
											Operationalize Physician Professionalism Policy - Establish Professional Staff Professionalism Committee and associated processes	9	
										Decris Wellage (Employees Physicians	Catablish a comprehensive wellpage etrategy	0/ Drainet Milestone	100%
										People Wellness (Employees, Physicians, Learners, Volunteers)	Establish a comprehensive wellness strategy - Adopt elements of the TAHSN Nursing Retention Toolkit as appropriate	% Project Milestone	100%
	People Wellness	NA		NA			Collecting	a Baseline			Identify a wellness measurement tool and plan for implementation. Collect baseline in 1 area at MSH & HBH		100%
				100						EPR Optimization and Clinician Wellness	Conduct current state analysis of documentation redundancy and associated burdens	% Project Milestone	100%
											Implement top 2 documentation strategies to reduce burden	% Project Milestone	100%

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											Information Sharing with patients/caregivers (SH)	Advance digital platforms to enable information sharing with patients:	Trocces modeline	3341101 202-1120
þ												Partner with patients and family caregivers on identifying high value reports to add to the electronic patient portal		'8/8 new reports made available
le Centre												Plan and implement Pocket Health to allow patients to access, view and share medical imaging records	% Project Milestone	100%
Peop											Patient Experience Strategy	Develop a multi-year data driven strategy to enhance patient experience, patient-reported outcomes and compassionate care	% Project Milestone	100%
	Be a top performer in engaging and informing patients and their families in the design and delivery	Patient Experience Measures	N/	A	N/	A	Collecting Baseline					Fully spread the compassionate care survey and conducteam assessments on the delivery of compassionate		90%
	of care											care  Enhance PROMS data collection for Orthopedic Quality- Based Procedures	% QBP hips and knee cases with PROMS collected	>60% cases with response rates for all 3 data collection time points
											Patient Engagement	Expand patient/caregiver involvement in organizational committees and increase co-design projects	% of QIP projects co-designed with patients/caregivers	>70%
											Encurs Accreditation standards are met, whose	Review standards and implement co-designed changes	% of standards within each standard	>=059/
											patient and family engagement are required ("with input from or in partnership with") in year 3 & 4 survey areas	as needed to ensure standards requiring engagement	set met	>=3070
											Demographic data collection and use	Spread the demographic data collection in ED and FHT	% patients surveyed	>75%
												Implement the OH Regional Data Governance Plan to support the use of demographic data	% Project Milestone	100%
											Achievement of Rick Hansen Accessibility Certification & Website AODA Compliance	Deliver on year 1 work plan as set out in the Sinai Health Multi-Year Accessibility Plan - Pursue the Rick Hansen Accessibility Certification	% Project Milestone	100%
												(HBH)  - Co-design the accessibility policy and embed the standardized processes into daily operations, and provide staff education.	% Project Milestone % Staff educated	100% >80%
	Health Equity Health Equity Demographi	Health Equity Demographic Data	Equity Demographic Data NA		N.A	A		Collecting	Baseline			provide staff education  - Complete the Sinai Health Website Transformation project resulting in an integrated, externally-facing website that is AODA compliant, reduces cybersecurity risk and improves the user experience.	% Project Milestone	100%
											Improve language concordant care	Enhance Interpreter Services Evaluate the Implementation of on-demand interpreter services technology in pilot areas (ED and Palliative Care)	% Project Milestone	100%
												Spread the use of on-demand interpreter services technology to priority clinical areas where the technology is most beneficial		
1			l		1									1